

**HEREFORD NATURAL RESOURCE CONSERVATION DISTRICT (HNRCD)  
BOARD OF SUPERVISORS**

**REGULAR MEETING MINUTES**

**Wednesday, March 17, 2021**

**Palominas Fire District Training Center Facility  
9222 S Kings Ranch Rd, Hereford, AZ 85615**

---

**A. Call to Order**

Chairman John Ladd called the meeting to order at 9:34 a.m.

**B. Introductions and Housekeeping**

**Board Present:** John Ladd, Lucinda Earven, Steve Boice, Jim Lindsey

**Board Absent:** Mike Hayhurst

**Others Present:** Joanne Roberts, HNRCD Board Clerk  
Pat Call, HNRCD Cooperator and Board Advisor  
Ivette Cunningham, HNRCD Cooperator and Board Advisor  
Chuck Cunningham, HNRCD Cooperator and Board Advisor  
Stefanie Krentz, Soil Conservationist, AACD

**Others Present by Telephone:**

Don Decker, NRCS Douglas Field Office  
Peggy Judd, Cochise County Supervisor  
Tricia Gerodette, Public  
Tom Reis, NRCS Tucson  
Kathy Morris, HNRCD Cooperator  
Josh Grace, ASLD  
Ralph Ware, NRCS, Tucson Office (joined at 1005)

A quorum was met.

**C. Call to the Public**

A.R.S. 38-431.01 authorizes the Board to make an open call to the public during a public meeting, to allow individuals to address the Board on any issue within the jurisdiction of the public body. The time will be limited to three minutes per speaker.

No response to the call-no comments

**D. Review and Approval of Minutes**

1. Regular Meeting January 20, 2021

**Motion:** Supervisor Steve Boice moved to approve the regular meeting minutes of January 20, 2021.

**Second:** Vice - Chair Lucinda Earven seconded the motion.

**Vote:** Carried unanimously.

**Discussion:** None.

**E. Agency and Committee Reports**

1. Upper San Pedro Partnership (USPP) (10min)

Vice - Chair Earven had no updates to report. She further stated that she was not sure why meeting minutes from the Technical Committee were included in the Board Meeting Packet. Ms. Roberts stated they had been provided to the Board as informational in case the Board wished to discuss them as part of USPP report. Vice- Chair Earven stated the Board does not have a representative on the Technical Committee and that she sometimes gets too much information.

## 2. Natural Resources Conservation Service (NRCS)

Ms. Roberts handed out a copy of an email communication from Mr. Decker. Mr. Decker is in attendance by telephone and reviews the handout. Before he introduced Mr. Tom Reis, he briefly highlighted 2021 EQIP applications, EQIP timeline, and highlighted the Malpai Borderlands Group Annual Science virtual 2021 conference schedule.

Mr. Tom Reis introduced himself and his background working for NRCS. He spoke a little about the progress of the NRCS restructuring effort including staff recruitment. Mr. Reis commented on what his main role will be as Team 7 Leader. Mr. Decker mentioned that Mr. Reis will be a conduit between the District and the State Office. He further noted that he, Mr. Decker, will continue to be the District's main contact as the on-the-ground field person with NRCS and he will be working with Mr. Reis.

Ms. Stefanie Krentz stated she has been helping Mr. Decker with cropland and pasture land EQIP applications and is looking at CSP plans. She has been visiting the farms in WW and Hereford NRCDs.

Chairman Ladd asked if the restructuring included roaming District Conservationist. Mr. Reis responded the restructuring is similar to how NRCS was set up before using what was referred to as "zones" with one supervisor over several offices. Further discussion on the administrative changes, realignments, and the intent of the changes to clean up inefficiencies.

Mr. Ralph Ware (joined the meeting at 1005). Mr. Ware presented the latest information on what is going on with NRCS organizational structure. He stated the HNRCD is Team 7 ( out of 8 teams) and is comprised of Douglas, Tucson, and Sells offices under the leadership of Mr. Reis. A large (positive) impact for the HNRCD is the increase in staffing. Mr. Ware further discussed the number and types of positions being advertised and which are in the process of being filled. A new Natural Resource Specialist will be partially focused on small land ownership gardening and urban conservation. He also discussed changes in staff responsibilities, communication structure, and new training requirements.

Chairman Ladd asked for clarification on the small landowner program under the urban conservation program. He inquired if Mr. Ware will provide a list of practices that can be applied for under this program. Further discussion ensued regarding the urban program, emphasis being urban, and that it is different than the rural small landowner program. Mr. Ware stated the emphasis on urban farming initially was in Maricopa County and in general the metro areas of Phoenix, Tucson, Flagstaff, and Prescott.

Ms. Roberts asked if the urban conservation program is a fiscal budget line item. Mr. Ware did not have a clear answer but indicated a small amount of EQIP money is set aside to address the urban program. He further reviewed the various programs that EQIP money funds and the differences between small land owners and desired practices. However, it is too late to make an adjustment for the current fiscal year. Additional discussions ensued regarding rural small land owner practices and resource issues (brush control, erosion, invasive weeds, water development) in the HNRCD. It was stated they are the same as those of the large land owner. Chairman Ladd stated this is where HNRCD needs to develop the program and the District is willing to help with it.

Ms. Cunningham stated she would follow up with Mr. Ware on this issue. However, Mr. Reis and Mr. Decker would be first line to work with the District and Mr. Ware will work closely with them. Mr. Decker noted, for Mr. Ware's edification, that Mr. and Ms. Cunningham are volunteer small land owner Advisors to the Board. Vice – Chair Earven asked the Ms. Cunningham report back to the Board on this issue. Ms. Cunningham acknowledged the request and replied affirmatively.

3. United States Forest Service (USFS) - No one present to report
4. Bureau of Land Management (BLM) - No one present to report

5. Arizona Game and Fish Department (AZGFD) - No one present to report
6. Cochise Conservation and Recharge Network (CCRN)

Chairman Ladd stated he had not been attending CCRN meetings. Mr. Call stated he received an invitation to a virtual annual meeting that is scheduled for tomorrow (18 March). The invitation came from Mr. Mark Apel, Cochise County. There was a brief discussion on CCRN projects and funding and Chairman's intended role on the CCRN Board. Mr. Call offered and the Board accepted his offer to attend for the Board and report back.

7. Fort Huachuca Sentinel Landscape Restoration Partnership (SLRP)

Neither Supervisor Hayhurst or Ms. Morin were in attendance to report. However, Ms. Morin provided an update by email and Chairman Ladd proceeded to review the updates with the Board and for the benefit of those on the phone. There were no comments or discussion following the reading of the report.

8. Arizona Department of Forestry and Fire Management - No one present to report
9. Arizona Department of Environmental Quality (ADEQ) - No one present to report

10. Arizona State Land Department (ASLD)

Mr. Josh Grace had no updates to report from the Range Section or Natural Resource Division. Mr. Grace passed on a request from Ms. Jackie Thomas for the Board to provide feedback to her on the HNRCD fact sheet she drafted. Ms. Roberts asked that any comments be sent to her so that she can compile one report to send to Ms. Thomas. He also inquired as to whether the Board received the third quarter license plate distribution. Ms. Roberts responded affirmatively. Mr. Grace informed the Board that a new reporting format is being launched and Ms. Thomas will be sending an informational email to the District on that subject.

Vice-Chair Earven inquired as to how often the District receives the plate revenue and how much was received. Supervisor Lindsey stated that it varies on what the State receives from special plate sales and then the District receives a percentage of that amount. The revenue is deposited into the District's education fund.

A brief discussion on the content of the draft fact sheet and Chairman Ladd asked on the accuracy of District's official number of acres as well as the agreement for some of HNRCD acreage in Sonoita to be administered by the Santa Cruz NRCD. Mr. Grace was not able to provide that information and questions should be directed to Ms. Thomas. Chairman Ladd asked that the State Land provide the accurate acreage.

At this time Mr. Ralph Ware joined the meeting. Mr. Ware was instructed to provide his report before Chairman Ladd proceeded to Agenda Item 11. Minutes of Mr. Ware's report is reflected under Agenda Item E2 of this document.

11. Arizona Association of Conservation Districts (AACD)

Ms. Deb Smith is not in attendance but Ms. Roberts stated she provided an update regarding the status of the Local Working Group State Committee which has been on the future agenda item list for several months. A brief discussion clarifying the difference between the State Committee and the Local Working Group specific to each District resulting in Vice – Chair Earven recommending to remove the topic from the future agenda item list.

12. HNRCD Huachuca water umbel Subcommittee

**Motion:** Supervisor Boice moved to disband the Huachuca water umbel Subcommittee.

**Second:** Vice – Chair Earven seconded the motion.

**Vote:** Carried unanimously.

**Discussion:** Vice – Chair Earven asked about the citizen working group. Chairman Ladd stated that is to be determined and needs more discussion. He further stated the Board could not have the added burdened to lead a working group with all that is involved with open meeting law statutes.

### 13. San Pedro NCA Uplands and Grazing Work group.

Supervisor Lindsey did attend the initial virtual meeting and stated the group is in the process of forming and getting people together to serve in the work group. He recommends the topic remain on future agendas.

## F. District Financial Reports

### 1. Financial Reports—File for Audit January 2021

**Motion:** Vice – Chair Earven moved to file the January financial reports for audit.  
**Second:** Supervisor Boice seconded the motion.  
**Vote:** Carried unanimously.  
**Discussion:** None.

### 2. Financial Reports – File for Audit February 2021

**Motion:** Vice – Chair Earven moved to file the February financial reports for audit.  
**Second:** Supervisor Boice seconded the motion.  
**Vote:** Carried unanimously.  
**Discussion:** None.

### 3. Payment Schedule February 2021

**Motion:** Supervisor Boice moved to authorize payment of items 1-2 on the February Payment Schedule.  
**Second:** Vice – Chair Earven seconded the motion.  
**Vote:** Carried unanimously.  
**Discussion:** None.

### 4. Payment Schedule March 2021

**Motion:** Supervisor Boice moved to authorize payment of items 1-2 on the Payment Schedule.  
**Second:** Supervisor Boice seconded the motion.  
**Vote:** Carried unanimously.  
**Discussion:** None.

## G. Old Business

### 1. Local Working Group 2021

John Ladd

#### a. Status Combined Session with WWD NRCD

Chairman Ladd stated there is no confirmation and no date certain set to hold a combined meeting but WWD is willing to do it. Discussion on potential dates and location of a physical meeting and viability of scheduling a virtual meeting.

Supervisor Boice motioned to have Chairman Ladd and Chairman Fred Davis propose the meeting date.

No second was made. It is a failed motion.

Discussion continued and it was recommended that the item be put on hold. Inquiry about how putting the item on hold for three months affects the timeline for Mr. Decker's submission of an annual report reflecting the outcome of the annual Local Working Group required meeting. Mr. Decker stated his report is due in July. It was the consensus of the Board to readdress this topic at the June Regular Board Meeting and the preferred method of the Working Group meeting is a physical meeting with phone-in option.

b. Organization of Session without WWD NRCD (Proposed Agenda)

No discussion on the proposed Agenda. To be discussed at the June meeting.

2. Completion Status ASLD NRCD Supervisor-Advisor Training

- a. Module 1 (12-15 minutes)
- b. Module 2 (12-15 minutes) Not yet posted

Ms. Roberts reminded the Board and the Advisors of completing the training modules. Chairman Ladd stated there is so much liability and the video is worthwhile to review. He further stated and reminded them the HNRCD assumes all liability and the video addresses this issue.

3. U of A Cochise County Coop Ext. Water Wise Request for Funds

Ms. Roberts stated the only follow-up she received from Ms. Capehart was immediately after the January meeting when this topic was first discussed. She further stated that Ms. Capehart was advised the Board requested a revised proposal with adjustments to the funding and a couple of other considerations. Ms. Roberts has not received such a proposal.

The discussion continued briefly touching on communication and general support of the project, the benefits of ranching operations for wildlife, available water on private property, demonstration project, and other areas of the State that have promoted and are leaving water drinkers running even when cattle have been removed from the pasture.

It was the consensus of the Board to send one more correspondence to Ms. Capehart based on today's discussion to determine her interest in pursuing her request for funds.

**H. New Business**

1. Develop a Board Fee Policy for Public Record Requests AZ 39-121.01

Chairman Ladd stated because of our efforts when responding to Records Requests, the Board Clerk's time needed to gather information should be compensated and proposes, at minimum, a charge of \$15.00/hour.

There was additional conversation on costs for materials and printing (if appropriate) and how \$15.00/hour was determined. Mr. Call proposed \$25.00/hour plus the cost of materials. He further stated that \$15.00 is too low because the person compiling the information is a professional that has specific skills to respond to the request for records.

**Motion:** Supervisor Boice moved to set the policy to charge organizations a minimum of \$25.00 per hour for the Board Clerk time and the costs of printing (\$ 00.25 per page) and materials such as, but not limited to USB drives and CD/DVDs, in accordance with Arizona Statue 39-121.0.

Discussion began before a second could be motioned.

**Second:** Supervisor Lindsey seconded the motion.

**Vote:** Carried unanimously.

**Discussion:** Discussion continued after the second was made by Supervisor Lindsey. He inquired about whether the Board can charge under the statutory requirements. Ms. Roberts replied affirmatively.

Vice - Chair Earven requested clarification regarding this topic. Chairman Ladd stated the Board previously discussed with the Attorney General's office what was required of the Board to submit when a records request was made but not what or if to charge the organization for Clerk time or cost of materials.

Further inquiries and discussion on legal time requirements for retaining documents such as meeting minutes, contracting documents, and other administrative records, staff time, and reasonable response time to provide the records requested.

Vice – Chair Earven asked if the \$25.00 per hour goes to the Board Clerk or to the District. Chairman Ladd stated it goes to the Clerk. Supervisor Lindsey further explained this task is outside the normal Clerk duties and is similar to paying the Clerk for work shop duties and publishing the newsletter.

2. Establish a Project Proposal Mechanism Policy for Funding Student SAE, 4-H and small landowner projects using local District monies

Ms. Roberts stated that during the period that she has been Board Clerk, this topic has been tipped-toed around and in conversations with Chairman Ladd, the need to look at creating budget line items and a proposal mechanism to complement the MOU contract seems appropriate. This would include budget line items for small land owner projects, student proposals, workshops, and guest speakers. The annual spending budget would be established, a formal proposal is submitted, the Board evaluates, and if accepted, the MOU is signed.

Vice – Chair Earven expressed concerns and stated what has been done in the past works fine with the exception of the Tombstone FFA donation which is just better communication. She further stated that what is being proposed complicates something that does not need to be complicated. Chairman Ladd stated that the issues with the Tombstone program started the conversation and stated he believes the District can do a much better job, a bigger impact than just providing lump sums of money to programs.

Discussion continued on issues such as depending on individuals to use the money appropriately, reports to the Board, value of where the money is going, and how active the Board should be in the decision on how the money is used.

Supervisor Lindsey asks if with the formulation of a specific budget for educational outreach, is the District going to advertise to attract more people giving the Board a larger choice for where the funding is appropriated. Chairman Ladd responded affirmatively.

Ms. Roberts added that for students, part of their curriculum is career and professional training. Having to prepare a proposal, develop a budget and apply for funds would be a benefit to the student as future life skills. Vice – Chair Earven was not in agreement with Ms. Roberts. Discussion continued on this point with Chairman Ladd adding that a student can ask teachers and the Principal to help with an application which is really what this is.

Supervisor Lindsey stated as a public entity, the District does have the responsibility to use the money (public education funds) wisely and make it available in a proper and organized way. This may be the process in which to do that. Supervisor Lindsey continued to explore how this process makes sense. Vice – Chair Earven agreed if HNRCD was a larger agricultural district, this would make sense. She further asks, who besides the Tombstone FFA program are we intending to reach out to with this process? Supervisor Lindsey responded by identifying the two 4-H programs as examples. More discussion on a formal process versus informal communication from the Board to individual programs.

Chairman Ladd responded to a comment by Supervisor Boice about what does “a mechanism policy” mean? Chairman Ladd stated a proposal process is a mechanism in which the Board can better review, identify real value, and provide oversight of projects that are funded. The discussion continued regarding the small amount of funding the District has to offer, the District liability to the State, and utilizing forms, documenting the life cycle of monies being appropriated, making sure that monies are spent according to statutory requirements, communication, where/how to spend education money (such as developing a HNRCD program that can be offered versus handing out the funds), and legal concerns.

Mr. Call asks if a formal proposal is a legal requirement. Chairman Ladd responded negatively. The contract MOU is a requirement. The proposal compliments the MOU and is unique to HNRCD. The proposal process is suggested mechanism intended to be more judicious and for efficient evaluations of requests especially when the District begins receiving multiple requests for funds. The District wants to grow through partnerships, workshops, continued support of the FFA programs and other opportunities.

Chairman Ladd responds to comments made by Mr. Call and Vice - Chair Earven regarding a Board split in whether a formal process is needed. He spoke to the multiple previous conversations the Board has had on wanting to grow and

expand the influence of the District. He further stated that developing a policy with a defined process is the first step. He asks the Board if they want to make a difference or not and be involved with our community?

In response to Chairman Ladd's statements, Supervisor Boice stated the way the Board has given out money in the past worked sometimes. If the requestor has the MOU then they understand what is expected. For example, the new proposal from 4-H. He asked again, "what is a proposal mechanism policy?" Chairman Ladd explains the District will have an education budget to allocate funds to which Supervisor Boice asked, "what is the policy?" Chairman Ladd responded, "we do not have one. We need a budget to say how much the Board is willing to provide for student proposals, land owner projects, FFA and other programs." Chairman Ladd continued to state that Supervisor Lindsey will develop the budget, we reach out beyond what we are already supporting while continuing to support those programs.

Supervisor Lindsey stated that our budget is limited. The difficult and broader issue is how the Board evaluates a proposal. He further states the Board should devise the requirements for what it will fund that match up with the MOU. The Board needs guidelines. The Board continues to discuss the benefit of guidelines, advertising, communication, and distribution of the funds.

Supervisor Lindsey proposed that Ms. Roberts generate the guidelines and Chairman Ladd asked if it is outside normal Clerk duties. Ms. Roberts replied affirmatively. She further stated, she has done this work before, and she is willing to work on it over the next couple of weeks. Ms. Roberts suggested it be brought back for discussion on the May or June agenda after the Board has time to critically review a draft and to provide substantive feedback. Ms. Roberts asks the Board for their commitment to this effort by getting the feedback. The Board responded affirmatively.

- Motion:** Chairman Ladd moved to establish a proposal for the guideline policy for funding student supervised agricultural experience projects, 4-H, and small landowner projects using District monies.
- Second:** Vice – Chair Earven seconded the motion.
- Vote:** Carried unanimously.
- Discussion:** None.

### 3. Invitation to Comment, US Forest Service Sunnyside Drilling Proposal

Chairman Ladd asks the Board if there is any interest to comment? No official comment will be submitted.

### 4. Invitation to Comment, US FWS is proposing to list the Arizona eryngo

Mr. Call stated the Arizona eryngo is plant. The USFWS is looking to establish critical habitat at Lewis Springs. Mr. Call suggested the Board contact the City of Sierra Vista to find out what/if any interest they have or how they are responding to the invitation to comment because a designation of critical habitat may impact the City's recharge project. This could have far reaching ramifications. The City may already be putting something together and HNRCD could support their objections. Supervisor Lindsey asked if Lewis Springs was the only location in the HNRCD. Mr. Call replied affirmatively but there are two locations identified in the State of Arizona. The second is in Tucson.

Chairman Ladd asks if the Board agrees to send a letter to the City to get advice on where they stand. After which time, the Board can discuss and make a more informed decision on how to proceed. Chairman Ladd asked Ms. Roberts to draft a letter for his review.

## I. Education Program

### 1. Tombstone High School Ag Program

Supervisor Lindsey did not have anything to report. He asked about the meeting Agenda for the April meeting since it is being held at Tombstone and included a lunch and tour. Ms. Roberts stated she anticipated it would primarily be about the Tombstone quarterly report. She further stated that the agenda would be abbreviated and only the Board and Advisors will be there in person while providing participation to the public via telephone.

2. San Pedro Spirits 4-H Group (Updated proposal received 13Mar2021)

Supervisor Boice noted he spoke with Ms. Kim Fox and she sent a formal proposal. Even with that, he is unsure how much the students are putting into this project. It was not indicated in the proposal. He further stated he spoke with Ms. Fox about the student involvement. At this time, he proposes that Ms. Fox provide additional information about student involvement through fundraising events to match the District's funds or if they plan to match funds. Supervisor Boice noted he does not just want to hand out money. He noted he does not believe the Board needs to decide today about giving the money to them without matching funds but wait until the Board receives additional information. In general, there is a consensus that District money would be allocated after they raise money to invest in the requested items.

Supervisor Boice is to follow-up directly with Ms. Fox and report back to the Board.

**J. Board Clerk Updates Time Permitting**

1. Telephone access for Board Meetings Update

The Board was advised the telephone line in this facility is still not working and there is no timeline for getting it fixed. Vice – Chair Earven and Chairman Ladd suggested it may be a money issue and maybe the District could donate a little towards fixing it. Ms. Roberts will inquire and report back to the Board.

2. Cooperator Due/Donation Payment Options Update-Go Daddy thru AACD (Need PayPal Account)

The Board was advised of the cost of setting up a PayPal Account. The issue is whether the Board wants to allocate money to an account for an online convenience. The consensus is not to pursue an online process and remove from Agenda.

3. Cooperators 2021 Membership Renewal Status Membership in Good Standing is 20. Members Not in Good Standing is 11.

The Board was advised on the downward trend in membership.

4. Arizona Community Foundation Grant Award Recipient

The Board was advised on a letter of thank-you sent to Mr. Jack Ladd for his recommendation.

5. Vincent Ogurek Conservation Steward Level Donation

The Board was advised of Mr. Ogurek donation and that this money goes into the District's local account. A thank-you letter was sent.

6. Spring Newsletter – articles and Board submissions

The Board was reminded of the deadline for submissions from Supervisor Boice and Vice- Chair Earven.

7. Tombstone HS April Board Meeting with Facility Tour and Lunch

Discussed earlier in this meeting. Refer to minutes under I-1.

8. Zoom/virtual meetings, work sessions, outreach, printed materials, etc.



The Board was briefed on the review of printed materials that is stored in the District's trailer. A discussion on the what kind of materials, historical value, inventory database, effort to review and scan documents.

#### 9. USDA-NRCS, HNRCD, AZ Natural Resource Conservation Commissioner MOU and Appendices

The Board was advised that attempts to sign the document visa vie the Adobe Signature program was unsuccessful. Ms. Roberts routed the hard copy signature page for the Board members present to sign today. Supervisor Lindsey will acquire Supervisor Hayhurst's signature and return it to Ms. Roberts.

#### **K. Correspondence**

1. Cooperator 2021 Membership Renewal Payment: (Pat Call, Jim Lindsey, Vincent Ogurek, Marilyn Harris[Sands Properties], Kathy Morris, Mike & Jeannie Hayhurst, Tresa Boder [Cox Cattle Ranch])
2. Deluxe Check Reorder Notice
3. USDA Forest Service Notification to Comment -Sunnyside Exploration Drilling Plan
4. Arizona Corporation Commission Response to Complaint Letter
5. NACD Forestry Notes
6. American Stewards of Liberty Publication (The Policy Coordination Guide for Local Governments) (Copy right publications but digital version through Apple Books \$12.99)
7. Arizona State Remittance Advice Check
8. Notification from Granite Construction (Granite) Change Payment Information Fraud Scheme

#### **L. Supervisor Comments**

Supervisor Boice wanted to discuss HR 1319 American Rescue Plan Act – Department of Agriculture Facts and urged the Board to get involved. Vice – Chair Earven stated the bill is already passed. Ms. Roberts asked if there is something Supervisor Boice is asking the Board to do officially or is he just advising for private action. Supervisor Boice replied negatively for official action by the Board and affirmatively for private action.

Chairman Ladd noted to add "Advisor Comments" to this recurring Agenda Item.

Vice – Chair Earven inquired why the Board meeting packet is sent to everyone. Ms. Roberts stated it is sent to the Board and Advisors. Chairman Ladd and Supervisor Lindsey replied to keep the Advisors engaged and knowledgeable of and prepare for the meetings. Ms. Roberts also noted that attachments are also posted on the website and are supposed to be available to the public. Executive Session packets are different.

Vice-Chair Earven inquired about the County planning and zoning updates. The District received one but nothing since. Ms. Roberts will send another request to the County.

Supervisor Lindsey asked if anyone knew if the Sunnyside townsite is closed or is it private. He observed no trespassing signs posted now. Mr. Call indicated it has always been private land but it is now just closed and posted.

#### **M. Future Meetings / Agenda Items**

##### **2021 Regular Board Meetings Schedule:**

January 20	July 21
February 17 (cancelled)	August 18

March 17

September 15

April 21

October 20

May 19

November 17

June 16

December 15

**Location:** Palominas Fire District Training Center (March, May, June)

Tombstone High School (April)

**Time:** 9:30 a.m.

Wildlife Attractors Workshop- **Postponed until the University is Open/SARS – CoV-2 restrictions lifted**

Regional Conservation Program July 2021 – **May (Sharma Torrens, AACD)**

Tombstone High School Ag Program Quarterly Presentation Report and Facility Tour – **April 2021**

#### N. Adjournment

**Motion:** Supervisor Boice moved to adjourn the meeting.

**Second:** Vice – Chair Earven seconded the motion.

**Vote:** Carried unanimously.

**Discussion:** None

Chairman Ladd adjourned at 1250.

*Hereford NRCDC does not discriminate against any person on the basis of race, religion, color, gender, sexual orientation, age, national origin, disability, veteran status, or any other status or condition protected by law.*

Signature: \_\_\_\_\_

Chairman, John Ladd

date: May 19, 2021

## ACRONYMS

AACD	Arizona Association of Conservation Districts
ADEQ	Arizona Department of Environmental Quality
Ag	Agriculture
AIM	Assessment, Inventory and Monitoring Strategy (BLM program)
ALWT	Arizona Land and Water Trust
ACGA	Arizona Cattle Growers Association
ASLD	Arizona State Land Department
AZGFD	Arizona Game and Fish Department
BLM	Bureau of Land Management
CCRN	Cochise Conservation and Recharge Network
CIS	Conservation Implementation Strategy
CRM	Coordinated Resource Management
CSP	Conservation Stewardship Program
CTE	Career and Technical Education
EA	Environmental Assessment
EIS	Environmental Impact Statement
EQIP	Environmental Quality Incentives Program
ESA	Endangered Species Act
FFA	Future Farmers of America
FLPMA	Federal Land Planning and Management Act
FOIA	Freedom of Information Act
FY	Fiscal Year
NC	Nature Conservancy
HPC	Habitat Partnership Committees
HNRCD	Hereford Natural Resource Conservation District
LRP	Landowner Relations and Habitat Enhancement Program
Mitten	Fort Huachuca Sentinel Landscape Boundary
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
NACD	National Association of Conservation Districts
NRCS	Natural Resources Conservation Service
NRCWAY	Natural Resource Conservation Workshop for Arizona Youth
RCPP	Regional Conservation Partnership Program
RMP	Resource Management Plan

SARC	Small Acreage Resource Concerns
SHPO	State Historical Preservation Office
SLRP	Fort Huachuca Sentinel Landscape Restoration Partnership
SPRNCA	San Pedro River National Conservation Area
SRM	Society for Range Management
TBD	To Be Determined
THS	Tombstone High School
U of A	University of Arizona
USDA	United States Department of Agriculture
USFS	United States Forest Service
USPP	Upper San Pedro Partnership
USPO	United States Post Office
VPA	Voluntary Public Access
WOTUS	Waters of the United States
WPF	Water Protection Fund

*Hereford NRCDC does not discriminate against any person on the basis of race, religion, color, gender, sexual orientation, age, national origin, disability, veteran status, or any other status or condition protected by*



please consider the environment before printing this e-mail