

WINTER NEWSLETTER

2021

Photo credited to Joanne M. Roberts, HNRCD

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**Hereford
Natural
Resource
Conservation
District**

CONSERVING - PROTECTING - PRACTICING WISE USE

Chairman's Corner

To our families, friends, and colleagues, wishing you all good health, strength, and a fruitful New Year from The Hereford NRCD

Greetings,

I hope everyone has fared well in the last several months with all the unusual events that have taken place.

The Hereford NRCD is alive and well, doing as much business we are allowed. If you don't know, Kathy Morris has retired from her clerk position. After many years of dedication to the district, Kathy decided it was time to relax and take time to smell the roses. Joanne Roberts is the new clerk and has stepped in without missing a beat.

We were forced to have our monthly meetings via conference calls due to the county buildings being closed. The good news is Joanne was able to get the Palominas Fire Department Training building as our new meeting place. We have been meeting in person and have had several of the federal agencies calling, not perfect but a good start.

The district still has the wildlife attractor workshop planned; we have reached out to our local and state shareholders, and have secured a NACD grant along with Whitewater Draw NRCD. This grant allows the two districts to hire a part-time Soil Conservationist. This added manpower will allow the Douglas Field Office to complete more projects for the Cooperators.

In other news, The District recently appointed Chuck and Yvette Cunningham as Small Acreage Land Owner Board Advisors.

In closing, I hope everyone has a positive attitude for the future. We are all very resilient just by the nature of our livelihoods. It will rain again, we will not have to wear masks at the grocery store, and the virus will be controlled.

Regards,
John

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Working Together to Enhance Our Natural Resources

The Value of Our Conservation District Board of Supervisors Represent Cooperator Interests

The District is often asked to provide comments or support letters for federal, state, or county actions as it relates to soil and natural resource conservation issues. The Board of the Hereford Natural Resource Conservation District has the obligation and responsibility to represent the interest of the people and the interest of Hereford Natural Resource District as a whole in economic stability, a sound environment and the general health, safety, and welfare of the citizens of the District affecting local Cooperator interests.

Submitted by Jim Lindsey, Board Supervisor

I am proud to be a part of the Hereford NRCD and working with the people giving their time to the District in our community. I feel the Hereford NRCD is an organization that promotes the resources to obtain the best balance for the farmer and rancher to optimize their operation with environmental sustainability. The Hereford NRCD also recognizes that the small acreage owner needs help with their resource concerns as well. As in all things natural, there are no boundaries and the connectivity between large and small acreage landowners is fluid.

The ground beneath our feet has helped humanity grow and thrive for thousands of years. Soil is the foundation for successful harvests, the grasslands for wildlife grazing and ranching. Just like the air we breathe or the water we drink, soil needs to be protected and managed. The right soil composition allows roots to perform their function to capture and filtrate water, nutrients, and minerals.

By increasing healthy grasslands in the southwest we will decrease soil erosion, increase the amount of rain that percolates and replenishes the aquifer while increasing the amount of native grasses to benefit wildlife. By using the best conservation practices and the best land to animal management there can be a win-win for the environment, humanity, and wildlife. We need to work towards a balance that will sustain the land, air, water, humanity, and wildlife. While there is no balance of nature in the sense of an equilibrium within a community of organisms because everything is always changing ---wildlife populations, forests, the oceans, and the climate, active management actions are required to meet the dynamic flux and changing systems between nature and human needs. Natural resource objectives are achieved by farmers and ranchers working towards the goal to feed the world and sustain their own family.



Submitted by John Ladd, Board Supervisor

The value of Conservation Districts has become an increasing question as the ranching and farming operations have declined. My family has been ranching in Cochise County for 125 years. My grandmother, father, and I, have been involved with USDA, NRCS, and Hereford NRCD for almost 80 years.



Conservation Districts were organized by the state to preserve the health of the landscape for future generations. The district is the entity that allows the producer or landowner, regardless of the size of property to become involved with the state and federal agencies that assess, organize, and fund a multitude of projects to enhance the environment.

Our ranch has treated over 8,000 acres of land. These practices have included brush management, grassland restoration, erosion control, and water improvements. The practices have benefited cattle as well as wildlife.

The Hereford NRCD has also lobbied for better land uses, both private and public land. A person's participation with the district ensures a healthy environment for future generations.

Photos credited to Joanne M. Roberts, HNRCD

MEET THE GARCIA'S DREAM

Micah and Jenny

COYOTE SONG FARM, PALOMINAS

Submitted by Joanne M. Roberts, Conservation Biologist
Photos credited to Joanne Roberts, HNRCD



Micah and Jenny Garcia had a dream of owning and running a small family farm while providing their growing family with home grown meat and dairy products. With the help of their family and hard work they are doing just that.

Micah comes from a generational landowner with rangeland and agricultural fields in Palominas and Jenny comes from a generational dairy family that relocated from Pennsylvania to Elfrida when she was a young girl. The family land that Micah and Jenny are now moving cattle and producing forage on has been in his family for over 100 years but has not produced in over 50 years. Owing to the old philosophy that commercial ranching would not pay off, Micah's family simply left the land unattended until 2 years ago.

It was at that time the Garcias decided to take a journey into sustainable ranching. First for their own pork and beef needs then to embark on a larger vision to produce meat products for the public. That is how I found out about Coyote Song Farm. My husband was at a local farmer's market when he came across the Garcia's product. It could be a coincidence but I do not generally believe in coincidences. Working with the Hereford NRCD Board of Supervisors, it was a natural fit for me to contact the Garcias to learn more about their business and how the District could play a role in their long-term strategy for success.

Micah and Jenny have embraced rotational grazing management and regenerative agriculture practices. Much of what they have learned about biomimicry strategies and the principles of Agroecology such as, crop production, soil control, soil management, and water quality began from studying the teachings of Ray Archuleta a retired NRCS Certified Professional Soil Scientist. Mr. Archuleta retired after 30 years working in livestock sciences as a livestock specialist as well as an NRCS Conservation Agronomist.



Putting into practice what they learned while continuing to understand the concepts and practices of sustainable yield, Micah initiated a rotational grazing regimen. Finding the right balance between his herd size and his available forage is essential to good grazing management. He began with 5 cows per 4 acres and adjusts according to seasonally available monthly forage as well as annual forage production. Annual production will vary based on natural conditions. The Garcias do irrigate their agricultural fields to maintain available forage throughout the year.

For healthier livestock and ultimately a healthier meat product, the Garcias use natural insect repellents to minimize introducing harmful insecticides into the environment. In addition, they plant favorable cover crops seasonally to improve soil nutrients, biodiversity, water filtration, and to sequester CO₂ in the soil.

Although relatively new to running their cow/calf and sow/piglet operation, Micah and Jenny have already seen the environmental benefits of their hard work and management decisions as well as the rewards of providing a healthier product to their family and to the public. Successes such as finding the right butcher for beef and pork and an increase in demand for their products as well as dreams of expanding to a steer operation are a few ways that reinforce their decision to run a small family farm. Additionally, they are working with the Cochise Conservation and Recharge Network, in which the Hereford NRCD is a key partner, to establish grazing allotments at the Three Canyons Stormwater and Effluent Recharge Project area. All of these and more demonstrates their commitment to themselves, their family, and to the public. The Hereford NRCD is here to work with landowners like the Garcias to provide assistance and expertise to achieve conservation of natural resources while maintaining economic viability for this way of life.



Photos credited to Joanne M. Roberts, HNRCD



Don Decker

The Natural Resources Conservation Service. Who Are We?

Your local Natural Resources Conservation Service (NRCS) office has experienced conservationists that can assist you with balancing your animals with your forage. They can also help you develop a Conservation Plan to solve other problems you have identified on your farm or ranch. There is no charge for their assistance. Simply call your local office at the 520-368-3403 to set up an appointment and they will come to your place. You may also be eligible to receive financial assistance, through a state or federal program. Your NRCS office will explain any programs that are available so you can make the best decision for your operation. All NRCS programs and services are voluntary.

Hello to the Cooperators of the Hereford NRCD

Submitted by Don Decker-NRCS District Conservationist Douglas Field Office and Joanne M. Roberts, Hereford NRCD

My name is Don Decker. I am the District Conservationist for the Douglas Field Office of the Natural Resources Conservation Service. I have worked in this position for six years now. There is plenty of conservation work to do and I look forward to continuing our work together in 2021, here in this beautiful part of Cochise County and the world!

The Range Conservationist position recently vacated by Dusty Glidewell, who relocated to Upper Pecos SWCD Office in Texas, is an open position which is planned to be filled soon. In the meantime, I am welcoming a new Soil Conservationist. This contracted technical position will be based in the Douglas Field Office and is a shared position between White Water Draw and Hereford NRCDs. The position is funded through a National Association of Conservation Districts grant awarded to WWD and Hereford NRCDs in 2020.

Environmental Quality Incentives Program Due Dates Announced

Environmental Quality Incentives Program (EQIP) is the NRCS program that can provide financial incentives to agricultural producers for implementing conservation practices that address identified natural resource concerns on their lands.

The EQIP timelines for NRCS Arizona Fiscal Year 2021 have been announced as follows;

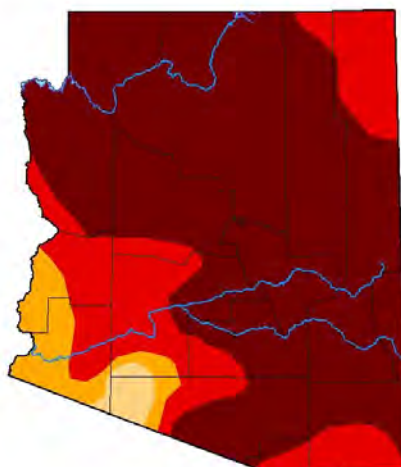
- ♦ The application cut off is January 22nd
- ♦ The applicant eligibility deadline is February 26th
- ♦ The applicant ranking and cost estimate deadline is March 26th
- ♦ EQIP Cycle 1 preapprovals are due by April 9th
- ♦ Contract obligation deadlines are due by June 4th.

With adjustments, due to the Covid-19 environment, **NRCS is open** for business. To apply, or for further information contact Don at, donald.decker@usda.gov or 520-368-3403.

U.S. Drought Monitor

U.S. Drought Monitor Arizona

November 24, 2020
(Released Wednesday, Nov. 25, 2020)
Valid 7 a.m. EST



Intensity:

- None
- D0 Abnormally Dry
- D1 Moderate Drought
- D2 Severe Drought
- D3 Extreme Drought
- D4 Exceptional Drought

The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>

Author:
Richard Heim
NCEI/NOAA



Ninety-three percent of Arizona is in at least **Extreme Drought** including all the Hereford NRCD. Seventy-two percent of Arizona is in **Exceptional Drought** (refer to map). This data can be accessed online at <https://droughtmonitor.unl.edu/>. See the next page for Drought Impact information.

The Douglas Field Office rain gauge has received 52% of its normal 5-year average precipitation for the calendar year. As of November 30, 2020 we have received 5.90" with a 5-year calendar average of 11.24" by this time of year.

It is time for our area ranches to implement their drought plans regarding herd management. Winter/spring precipitation forecasts do not look encouraging so, we may be looking at next years monsoons for any significant addition to forage resources.

Category	Impact
DO - Abnormally Dry	Forage is limited; soil is dry slowing planting, growth of crops
D1 - Moderate Drought	Fire risk increases; some lingering water deficits Plants are stressed; hillsides are unusually brown some damage to crops, pastures Stock ponds and creeks are nearly dry; some springs are dry; voluntary water-use restrictions requested
D2 - Severe Drought	Water and feed are inadequate for livestock; water restrictions imposed Fire danger is high; fire crews are mobilizing Little forage remains for wildlife; pine trees are losing needles. Crop or pasture loss likely
D3 - Extreme Drought	Ranching operations are affected; major crops and pasture losses Fire preparedness increases; fire restrictions are implemented early Skiing tourism is low; snowpack is extremely low Wildlife encroach on developed areas in search of food and water; widespread water shortages or restrictions Native plants are stressed
D4 - Exceptional Drought	Livestock do not have adequate water; runoff is short; conditions are dusty Fire restrictions increase; large fires occur year-round Vegetation green-up is poor; native plants are dying; exceptional and widespread crop/pasture losses Lakes, ponds, and streams are dry shortages of water creating water emergencies



USDA Arizona Drought Monitor Potential Impacts

The State table, shown here, highlights common impacts reported in the state.

For more impact details, please visit the Drought Impact Reporter at <https://droughtreporter.unl.edu/map/>

This table is recreated from the USDA-Arizona Drought Monitor Report (<https://droughtmonitor.unl.edu/CurrentMap/StateDroughtMonitor.aspx?AZ>).

Did you know the U.S. Drought Monitor started in 2000?

Did you know the most intense period of drought in Arizona occurred the week of December 1, 2020?

Did you know D4 affected 76.81% of Arizona land during the week of December 1, 2020?

Did you know beginning on August 18, 2009 and ending on June 4, 2019 this period was the longest duration of drought in Arizona?



Hereford NRCD Conservation Education Center News
Jim Lindsey Education Center Supervisor

Arizona Association of Conservation District (AACD)

Through the efforts of the AACD, Arizona's Conservation Districts and Education Centers, Arizona Association of Environmental Education, Arizona Wildlife Federation, Arizona Department of Agriculture, Arizona Food Bank Network, General Motors, and Kroger, the AACD is the recipient of an Environmental Protection Agency grant. This grant will help support the Hereford NRCD Education Center to spread environmental education throughout the District. Local District efforts will be focusing on helping small acreage landowners in understanding soil and natural resource concerns on their property.

Hereford District Workshop News

Photos credited to Joanne Roberts, Hereford NRCD

Unfortunately, the Wildlife Attractor's Workshop scheduled in 2020 was cancelled due to the SARS-CoV-2 restrictions. This workshop will be rescheduled to a later date in 2021.

The workshop is sponsored by the Hereford NRCD and Supported by UA Sierra Vista Campus, AGFD, AACD and NRCS.

In the meantime be aware of the unintended and sometimes unexpected consequences of attracting wildlife. Attracting wildlife can lead to a number of serious problems. Such as, too many species in one place could cause the spread of disease or unwanted and aggressive behavior of animals towards humans could occur. In some parts of Arizona, feeding wildlife, other than birds, is unlawful.



Be smart, plant native vegetation and observe wildlife from a distance!

Look for updates for this, and other events, at <http://www.herefordnrcd.com>.



Nuisance animals or opportunities for wildlife watching?



ALERT. Thanks to cautionary McNeal resident Michael Gregory, who found a few dead rabbits on his land in November 2020 and reported them to the Arizona Department of Agriculture, a confirmation of Rabbit Hemorrhagic Disease Virus 2 (RHDV2) presence in Cochise County was confirmed. The Arizona Game and Fish Department announced that RHDV2 had killed wild jackrabbits and cottontails within the States' borders. RHDV2 is not zoonotic and has no known impact on human health. RHDV2 has also been confirmed in domestic rabbits in isolated cases in Arizona.

*The Hereford NRCD extends its appreciation to the Palominas Fire District, Cochise County, and City of Sierra Vista in providing meeting rooms and support during 2020 and looks forward to working with you in 2021. **THANK YOU!***

Hereford NRCD Conservation Education Center News

Jim Lindsey Education Center Supervisor

Tombstone Agriculture Program

Submitted by Amber Ford, Agricultural Educator and FFA Advisor

All photos credited to Tombstone FFA and Tombstone HS

The Tombstone FFA Chapter was started in 2006. The Hereford NRCD has been a supporter of school's Agriculture Program for many years. The most recent donation in 2020 through the District's Education Center funds were provided to support the purchase of classroom materials, FFA required uniform clothing for students, student travel costs for the National FFA Convention and Expo, as well as for implementing a welding program in which the District had previously provided funds to purchase welding equipment. The Hereford NRCD Board believes in a diversified use of its donation as best use of our public money and for future funding opportunities.

During the unusual circumstances surrounding the difficulties encountered in 2020 for the teaching community because of SARS-CoV-2 restrictions, the students were unable to attend the National FFA Convention in person but were able to attend virtually. A benefit of this is that students will always have access to everything from the 2020 Convention and all 100 students were able to participate. Virtual attendance was paid for by the Tombstone Career and Technical Education program leaving funds provided by the Hereford NRCD for 2021 travel. Prior to the restrictions in travel and in-person attendance, students were able to compete in the 2020 Spring District Competition and Arizona State FFA Spring Conference.

Many of the Tombstone FFA students are involved in 4-H as well as FFA. 4-H credits are transferrable to the students' FFA supervised agricultural experience (SAE) projects. Every student is required to have an SAE project and this remains a very strong component of the Tombstone FFA program.



Tombstone FFA Competitors Spring District Competition 2020.

Back Row (L-R) - Garran Marshall, Madison Berry, Clay Rodunardt, Gene Hodgden, Willow Johnson, Skyler Mazzanti, Moxie Dobson, Julian Valenzuela.

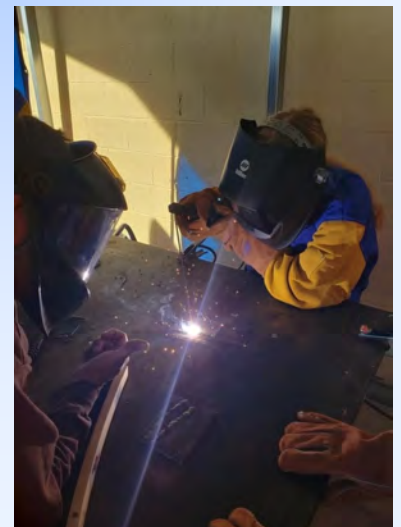
Front Row (L-R) - Halana Barrone, Cheyenne Brogger, Ryanne Pfrimmer, Zerelda Stewart, Natalie Colburn, Megan Izzo, Heather Wilson.



Arizona State FFA Spring Conference 2020

State competitors (L-R) Skyler Mazzanti, Gene Hodgden, Halana Barrone, Cheyenne Brogger, Natalie Colburn, Willow Johnson, Hayley Brown, Julian Valenzuela, Heather Wilson.

Student Lucy Agee practicing her welds with former welding inspector Rodney Bynam.



WHAT WE ARE UP TO IN THE 2020-2021 SCHOOL YEAR

In-person attendance is contingent on SARS-CoV-2 restrictions

Attendance at In-Person National FFA Convention or Virtually
Participation in State and District Competitions
Fundraisers

Tombstone FFA: Virtual and In Class Programs
Welding, Greenhouse, and Other SAE Activities
Agriculture Facility Building Plans and Breaking Ground
Participate and Host Workshops with the Hereford NRCD

District Hellos and Goodbyes

Kathy Morris

I worked for the District for seven years, starting in June, 2013. I remember many projects with fondness, but some of my favorites were the Tombstone High School FFA Antelope program, the Horseshoe Draw program, the C.A.N.T.E.R. project, and when we helped AACD host their summer meeting in Sierra Vista.

I came to the District a retired range rider (from Idaho) so I was quite familiar working with the USFS and the Bureau of Land Management, but I had no experience with Conservation Districts. Learning the acronyms was one of the hardest tasks. I loved working for the District, and was honored to meet so many wonderful people working hard to conserve our natural resources. I look forward to remaining a Cooperator of the HNRCD.

Best,
Kathy

FROM ALL OF US - THANK YOU KATHY!

Joanne Roberts

I am a longtime resident in southeastern Arizona. I come to the District with a professional background in Conservation Biology and Natural Resource planning. I have worked with State, Federal, Municipal, Military, non-governmental organizations, as well as private citizens in the protection and conservation of our States' natural and cultural resources including, sustainable land practices, water and soil conservation, and threatened, endangered, and sensitive species management.

I am pleased to be working with the District and look forward to meeting and working with our Cooperators and many partners to insure our quality of life, our economic security, and the protection of our natural resource diversity we enjoy in the State of Arizona and in Cochise County.

Respectfully,
Joanne

FROM ALL OF US - WELCOME JOANNE!

Steve Boice

Steve was raised on the Empire Ranch in Sonoita, Arizona. He worked at heavy construction, contracting at various mines in Arizona for many years. Steve is the Co-Founder and Vice President of Horse'n Around Rescue Ranch and Foundation, Inc. located in Hereford.

Steve became a Cooperator and Advisor to the Hereford NRCD in 2018. He was appointed as a Supervisor in 2020. He has brought a desire to expand the District's sponsorship and participation in K-12 AgriScience programs while addressing landowner natural resource concerns such as rangeland restoration, grazing management practices, brush control, and water development.

A LITTLE DELAYED FROM ALL OF US - WELCOME STEVE!

Stephanie Krentz

Help us welcome Stephanie Krentz **back** to the Hereford and White Water Draw NRCDs in the position of Soil Conservationist funded through a National Association of Conservation District grant. Stephanie will be based out of the Douglas NRCS Field Office and will be assisting Don Decker, the District Conservationist. She is originally from Las Cruces, New Mexico where she grew up in a farming family and learned firsthand the importance and role of agriculture.

Stephanie comes to the District with a Masters Degree in Agricultural Biology with a Minor in Agriculture Extension Education. She has worked for NRCS for eight years. In addition to working the Douglas Office previously, she has worked in the Safford and Casa Grande NRCS offices.

FROM ALL OF US - WELCOME STEPHANIE!



Photos credited to Joanne M. Roberts, HNRCD

Learning the Acronyms - Parting Words From Kathy Just on this Page!

AACD - Arizona Association of Conservation Districts
C.A.N.T.E.R. - Cochise Area Network of Therapeutic Equestrian Resources
FFA - Future Farmers of America
HNRCD - Hereford Natural Resource Conservation District
NRCD - Natural Resource Conservation District
NRCS - Natural Resources Conservation Service
USFS - United States Forest Service

District Hellos and Goodbyes

Ivette and Chuck Cunningham

The Hereford NRCB Board of Supervisors may appoint advisory members to the district governing board for the purpose of advising and assisting the board in the accomplishment of the board's duties and goals. An appointment may be made as a general advisor or an advisor for a specific issue.

The Board nominated Ivette and Chuck Cunningham and they accepted the role of Small Acreage Landowner Advisors in November 2020.

Chuck has lived locally since 1966 and Ivette moved to the area in 2013. They knew from the start they wanted to live in open land with mountain views and under large blue skies.

They joined the Hereford NRCB to help to learn and understand the grasses and ecological processes on their newly acquired property. Learning about the grasses, water flows, and the power of wind through their participation in the District and its partners like NRCS is why they joined as Cooperators.

As a result, they knew they wanted to help others because of their personal experiences. So when asked, they accepted to assist the Board of Supervisors in the role of Small Acreage Landowner Board Advisors.

FROM ALL OF US - WELCOME CHUCK AND IVETTE

Hereford NRCB A Member Three Congressional Recognized Partnerships Working Towards Balancing San Pedro River Water



ccrnsanpedro.org/



sentinellandscapes.org/landscapes/fort-huachuca/



uppersanpedropartnership.org

Arizona Association of Conservation Districts: Conserving Natural Resources and Agriculture Since 1944

Created by Arizona's Conservation Districts in the 1940s, the Arizona Association of Conservation Districts (AACD) was established as a means of support to help coordinate and fund locally-led conservation efforts across the state and to unify and represent District goals and interests.

The AACD is *owned by the Districts*, with the Board of Directors comprised of every District Supervisor – 250 individuals – and an Executive Committee of elected individuals that governs the AACD.

The AACD is supported by a team of individuals dedicated to conservation and includes the Executive Director, Deborah Smith; Conservation Education Director, Sharma Torrens; Marketing & Outreach Manager, Brooke Gladden; and Staff Writer & Proposal Manager, Heather Baker.

As a nonprofit, AACD can apply for federal and state government grant programs and non-governmental monies (e.g., private foundations) that Districts, as subdivisions of government, often times cannot. Arizona faces stiff competition with national, state, and local entities for much-needed conservation dollars. Because of this, it is more important than ever to get the message of the Districts out there and understand that funding must come from many sources.


Through its efforts, AACD helps to get more conservation funds to the Districts through four main categories so that they can get more conservation work on the ground. The categories are: Local Resource Assessment and Planning, Conservation Research and Education, Conservation Technical and Financial Assistance, and Coordination and Cooperation. Programs within each of these categories help Districts fund and support locally-led conservation efforts across Arizona to sustain its unique landscape, wildlife habitats, and watersheds, and assist farmers and ranchers with sustainable agricultural production.

A Bit of Homework

Submitted by Jackie Thomas, Arizona State Land Department, NRCD Program Manager

It's hard to provide interesting training for NRCD Supervisors in a good year and I don't even know what to say about 2020. Except that I am super impressed with how districts conducted meetings remotely. So, I am also providing training remotely. I learned to use a program called Camtasia, which is really for film producers, and have so far made two training modules. Getting the recording to sound clear and to make it interesting to listen to me, were some challenges! I am very excited to share with all Supervisors and clerks of Arizona's NRCDs these training modules.


Module 1 provides a brief overview of conservation districts, their history, mission, and principles. It includes a thirsty second elevator speech about what conservation districts are, the history of districts and NRCS. Do you know the first four districts founded in Arizona in 1942? See below for the answer to this question.




History

- Hugh Hammond Bennett
- Congressional Hearing

"Out of the long list of nature's gifts to man, none is perhaps so utterly essential to human life as soil."






Mission and Principles

- Conservation districts develop and implement programs to protect and conserve:
 - Soil
 - Water
 - Farmland
 - Rangeland
 - Forests and Woodlands
 - Wildlife
 - Energy
 - Other renewable natural resources
- Can also address resources on all public lands with an inter-agency agreement

Module 2 provides a brief overview of conservation district governance and operations. This provides the nuts and bolts about how a district functions and the powers and authorities they have by law. I provided a list of opportunities for skills development of Supervisors and explain how Working Group meetings can help build and support effective districts.





Supervisor

Supervisor Benefits

- Personal satisfaction
- Interaction with others
- Critical input
- Learning opportunities
- Unique opportunity to make a real difference!

In a nutshell, these first two modules should help Board Supervisors manage their district and it would be good to share with others who are interested in being Supervisors, cooperators or partners of districts. However, there is a little bit of homework.

I am requesting all 150 Supervisors to review these short (12-14 minute) modules at a meeting or individually AND to submit a document that this has been accomplished. All materials are available on the district website hosted by Arizona State Land Department. If you are unable to find them there or download please contact Jackie Thomas at jthomas@azland.gov or 602-370-7623

Answer. Did you know that Apache, Gila Valley, Navajo County, and White Water Draw NRCDs were the first four Districts founded in Arizona?

COOPERATOR RENEWAL CAMPAIGN IS NOW UNDERWAY

The Cooperator annual membership renewals come due in January. **Many thanks** to everyone who responded to the renewal notices, generously donated additional funds, and participated in resource surveys in 2020.

If you have additional questions regarding your renewal, donation, or new membership please contact Board Clerk Joanne Roberts at nrcdhereford@gmail.com.

The Hereford Natural Resource District is an independent, non-profit, semi-governmental entity. Your Cooperator fees and additional donation (s) are tax-deductible.

Membership Level: ☐ New ☐ Renewal

_____ \$50.00 membership renewal with sign _____ (12" x 18" metal HNRCD sign to post on my property identifying me as an HNRCD member) without sign _____

_____ \$35.00 to renew my annual membership

_____ I wish to provide an additional contribution toward the District's resource activities

- \$25 Student ○ \$50 Organization ○ \$100 Commercial ○ \$200 Conservation Steward
- \$500 Conservation Patron ○ \$1,000 Lifetime Conservation Champion

**Return with Check Payable to Hereford NRCD
PO Box 3361
Sierra Vista, AZ 85636**



Photo credited to Joanne Roberts, HNRCD



BOARD MEETINGS

Third Wednesday of every month

Check <http://www.herefordnrcd.com/HNRCD-DOCUMENTS-AND-INFORMATION.html>

for up to date time and location

Meetings may be held telephonically or virtually depending on SARS-CoV-2 restrictions.

COOPERATOR and PUBLIC PARTICIPATION WELCOMED

Visit Us At

Hereford NRC D Webpage
<http://www.herefordnrcd.com/>

Classified Ads: \$5.00 per item per issue

Email: nrcdhereford@gmail.com

Background watercolor painting by Jeanne Ranker and used by permission.

HEREFORD NATURAL RESOURCE CONSERVATION DISTRICT

PO Box 3361

Sierra Vista, AZ 85636



All programs of the Hereford NRC D are offered on a non-discriminatory basis, without regard to race,